

# HOO ST WERBURGH PARISH COUNCIL

## SAFEGUARDING POLICY



### 1. Purpose of the Policy

This policy applies to all staff, volunteers, Councillors, or anyone working on behalf of Hoo St Werburgh Parish Council.

The purpose of this policy is:

- To protect children, young and other vulnerable people who utilise Hoo St Werburgh Parish Council facilities. This includes the children of adults who use our facilities;
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding. Hoo St Werburgh Parish Council believes that a child, young or other vulnerable person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children, young or other vulnerable persons and to keep them safe. We are committed to practice in a way that protects them.

### 2. Legal Framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Protection of Freedoms Act 2012
- Relevant government guidance on safeguarding

### 3. The Parish Council recognises that:

- The welfare of the child is paramount, as enshrined in the Children Act 1989
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity, have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Working in partnership with children, young people, their parents, carers, and other agencies is essential in promoting vulnerable people's welfare.

### 4. The Parish Council will seek to keep children, young and other vulnerable people safe by:

- Valuing them, listening to, and respecting them
- Developing and implementing effective safety policy and related procedures
- Providing effective management for staff and volunteers through supervision, support, and training
- Recruiting staff and volunteers safely, ensuring all necessary checks are made

- Sharing information about child protection and good practice with children, parents, staff, and volunteers
- Sharing concerns with agencies who need to know and involving parents and children appropriately.

**5. Status**

This policy will be subject to annual review.

Adopted by Hoo St Werburgh Parish Council on \_\_\_\_\_